

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
July 13, 2021

A regular meeting of the Board of Education was called to order at 7:00 p.m. by Board President Dave Nickels. Members present were: Mr. Collin Braunel, Ms. Lisa Johnston, Mr. Dave Nickels, Ms. Meredith Sauer, Ms. Stacey Soeldner, Mr. Kerry Trask and Ms. Kathy Willis. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and the virtual meeting connection was confirmed.

A motion was made by Kerry Trask, seconded by Kathy Willis, and unanimously carried (7-0), to approve the minutes from the June 17, 2021 Closed Session Meeting and the June 22, 2021 Special Board Meeting.

Board President Dave Nickels acknowledged communications received by the board which included thank you cards and letters from Lincoln High School Scholarship recipients.

The Board received eleven (11) Requests to Provide Public Input. Mr. Aaron Mancheski, spoke in support of the Lincoln Alternative Program (LAP). Ms. Addison Fowler spoke in support of LAP. Mr. John Jacobs, spoke about CRT and equity. Ms. Marilyn Weyer spoke of concerns regarding the Equity Advisory Ad-hoc Committee goals and non-support of Derute Training. Mr. Gene Weyer spoke of concerns surrounding equity, transparency and student behavior. Mr. Jon Levendusky submitted a request to speak, however he was not present for the meeting. Mr. John Cress shared his concerns with MPSD policies, equity and CRT. Mr. Ryan Hansen thanked the district for their work during the past year and spoke of being in favor of mask wearing when school returns in fall. Ms. Melanie Goble spoke of support in teaching history with accuracy, responsibility and compassion. Ms. Sulynn Moore next spoke of concern with equity, CRT and report card scores.

Personnel Committee Chairperson Kerry Trask shared a summary of the June 21, 2021 meeting. The committee discussed the addition of a 0.6 FTE HR Department position to assist with key HR related functions. Also discussed was the process for the annual evaluation process at the July 12, 2021 closed session meeting to further discuss the process to ensure a more consistent process. Board member Soeldner shared a survey with all Board members to review as a guideline for the evaluation process. Board members agreed to review the survey by the August 3, 2021 meeting in order to move forward with the Superintendent Evaluation. Board member Braunel asked for clarification on the approval of the 0.6 FTE HR position. Mr. Holzman provided the clarification and reiterated the approval of the Personnel Report is required by the Board. Superintendent Holzman also shared this district always has ebbs and flows in staffing, and in our roles as Administrators, we continue to do what is fiscally responsible and best for students in the district. On motion by Meredith Sauer, seconded by Stacey Soeldner, the Board unanimously approved the minutes from the June 21, 2021 Personnel Committee Meeting.

Buildings and Grounds Chairperson Lisa Johnston reported on the June 21, 2021 meeting. Ms. Johnston shared the committee toured the District's MSC building. This facility houses 90% of the district's maintenance department's staff and equipment, print shop and also is the location for Chartwell's main meal preparation kitchen. Buildings and Grounds Director also shared the district's maintenance department consists of approximately 35 custodians and 15 maintenance staff including a master plumber, an electrician, carpenter, welder, mechanic and an HVAC technician. This building also serves as the district warehouse for supplies. The district consists of 14 facilities (approximately 1 million square feet), plus 305 acres and 4 buildings at the School Forest. Roof surveys, tuckpointing and parking lot surveys were also share with the committee to used as a guide for maintaining our buildings and the use of referendum funds. Mr. Dupre also shared the district is planning to use Federal Covid related funds to install upgrades to the ALC Heating and Ventilation software systems within our district buildings. On motion by Kerry Trask, seconded by Lisa Johnston, the Board unanimously approved (7-0) the minutes from the June 21, 2021 Buildings and Grounds Committee Meeting.

Finance and Budget Committee Chairperson Kathy Willis provided a summary of the June 30, 2021 meeting. Director of Business Services, Angela Erdmann shared several different revenue limit scenarios, along with a historical summary of the revenue limit for MPSD. Ms. Erdmann also shared the initial estimate of State Aid will be released on July 1<sup>st</sup> with the official aid certification to take place October 15<sup>th</sup>. The committee also discussed the district's revenue limit and history of being very conservative in its spending and use of taxpayer money. MPSD is a low-spending district which receives significantly less per pupil compared to 90% of the 420 school districts in Wisconsin. The committee was also given an update of CARES/ESSER/GEERS funding and spending. The district has utilized all of the ESSER I funding and approximately \$95,000 in GEERS funding remains. The committee requested continued updates of the ESSER and GEERS funding and purchases. On motion by Collin Braunel, seconded by Lisa Johnston, the Board unanimously approved (7-0) the minutes from the June 30, 2021 Finance & Budget Committee meeting.

Director of Business Services Angela Erdmann presented the payment of vouchers for month ending June 30, 2021. A motion was made by Kerry Trask, seconded by Kathy Willis, and unanimously carried (7-0) to approve Bill List 6-1-21 through 6-30-21. The presented Bill List reflects district operating expenses and district payroll for a total operating expense of \$10,660,729.66, which includes the balance of teacher contracts. Ms. Erdmann also presented the financial report for month ending June 30, 2021 and was accepted as presented.

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report consisting of five (5) resignations, hiring eleven ten (11) replacement professional staff, ten (10) support staff positions (9 replacement and 1 new), and one (1) level movement. And Addendum to the Personnel Report was also presented. On a motion by Kerry Trask, seconded by Lisa Johnston, the Board unanimously approved (7-0) the Personnel Report and Addendum as presented.

The Superintendent and Director's Report was acknowledged and Board members had the opportunity to review, provide comments and ask questions. Board member Braunel asked for clarification surrounding the disproportionality DPI mandate and the action plan put in place. Superintendent Holzman explained we are mandated by DPI to set aside a percentage of the

CCEIS funds to aid in addressing disproportionality and to generate a plan to remedy disproportionality of students in our district. Director of Pupil Services Joanne Metzen provided a summary of how this action plan was created and put in place. This action plan will be updated in October this year.

A District Activity Update was shared by Superintendent Holzman stating we are well into summer school having more than 1000 students involved in the many activities offered through our Summer School Program. Teachers are starting to venture back into their classrooms to organize and our Leadership Teams are collaborating to get ready for the start of the school year on August 30<sup>th</sup>. Our Buildings and Grounds employees are cleaning and doing some of the needed maintenance at our buildings and school grounds. Superintendent Holzman also provided clarification to the Lincoln Alternative Program at the request of Board Member Kathy Willis. Discussion and additional information were shared regarding the on-site vaccination clinic hosted by Prevea Health. The transition of the Lincoln Alternative Program (LAP) to McKinley Academy was also discussed.

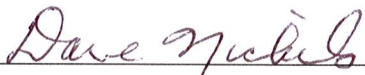
On motion by Meredith Sauer, seconded by Kathy Willis, the Board unanimously approved (7-0) the initial and additional student loans for 2021-2022 in the amount of \$2,000 each for initial loans (15 students) and \$102,000 for additional loans (51 students), with a current total of \$132,000, not to exceed \$300,000.

On motion by Collin Braunel, seconded by Lisa Johnston, the Board unanimously approved (7-0) the depositories for the District as presented, in accordance with Wisconsin Statute 34.05.

Future Meeting Dates were discussed. August 3, 2021 at 12:00 p.m. a Special Board Meeting/Workshop will be held. There will be no 4<sup>th</sup> Tuesday of the month Board meeting and the Finance & Budget Committee will be meeting July 14, 2021.

On motion by Collin Braunel, seconded by Kathy Willis, and unanimously carried (7-0), the meeting adjourned at 8:38 p.m.

Respectfully submitted,  
Laurie Braun, Secretary



Dave Nickels, Board President